

Call for Design and Facilitation services : Better Incubation Bootcamp #2

The objective of **LIAISE - Linking Incubation Actors for Inclusive and Social Entrepreneurship (EU funded project)**, is to provoke a paradigm shift in the European incubation ecosystem towards a more inclusive and impact driven approach to innovative entrepreneurship. The final goal is to kickstart an ecosystemic change aimed at providing social and under-represented entrepreneurs with dedicated business support services, incubation programmes, and virtuous networks enabling them to develop viable and sustainable businesses.

Powered by the leading business innovation incubation network in Europe (EBN), the main global network of centres for social innovation and entrepreneurship (IHUB) and the principal European network of venture philanthropy organisations (EVPA), LIAISE will involve key European organizations specialized in supporting under-represented and vulnerable groups (URG) as well as international, national, regional and local policy-makers to work together for a "better social and inclusive entrepreneurship" support system.

The core of the LIAISE programme stays in the mutual learning approach that will be stimulated through European Communities of Practices (CoP) involving members of three networks, EBN, IHUB and national Caritas, and other experts that will share information and experiences, and will pilot the collaboration among the different partners at international and national level to promote, incubate and finance social and inclusive entrepreneurship.

METHODOLOGY AND ACTIVITIES

- Design and deliver the bootcamp which will provide the strong basis for the CoPs going forward. The goal of the bootcamp is to:
 - Reconnect to each other (within each CoP and between CoPs)
 - Present conclusions from each CoP
 - Developing a set of policy recommendations

TASKS INCLUDE

- Provide a team of at least 2 facilitators to join the event and host the activities and content
- Liaise with IHUB and other partners as required to plan the agenda for the bootcamp
- Plan interactive and educational activities for the bootcamp that will help participants getting to know each other
- Think about and help us inviting experts as agenda might require
- Facilitate the conversations between around 30 participants for 2 half days.
- Coordinate with guest speakers and experts, if needed
- Design the slides and materials needed in the activities'
- Harvest the takeaways from the activities
- In person participation at the activities during June 28-29 and availability to prepare - coordinate with the team of facilitators and build on top of the work done in Cops in the 12 months
- Measure the impact on participants and get feedback from participants

- Design and delivering a detailed bootcamp report including quantitative and qualitative data, on participants, content, design, methodology, delivery, feedback, impact.
- Insure the activities are designed and facilitated in an inclusive manner, given the fact that we will have a participant with visual impairment

CONSULTANT PROFILE

- Educational background in Inclusion, Education, Social Sciences, Anthropology or related field is an advantage
- Academic and/or experiential background in inclusion within the European sector is desired
- Background in facilitation, coaching, design thinking and any other art of hosting related field
- 3 years of practical experience/consultant experience in technical areas related to the content of the consultancy (facilitation, hosting, design thinking, working with groups)
- Languages: Fluent English in spoken and written, other languages are an advantage
- Based in Europe and/or familiar with the European context when it comes to inclusion.
- Ideally already familiar with the work done within the Cops

We are looking for someone with experience and skills in the following areas:

- Developing and facilitating a variety of in person learning experiences and resources - to intermediary organizations and to entrepreneurs - that are practical, action-orientated, engaging and inspiring.
- Working and communicating across different communities and cultures in a respectful way that is mindful of the local context.
- Excellent communication skills, written and verbal, with a knack for conveying complex issues in a range of simple and engaging formats.
- Lived experience as a member of one or more of the groups identified in this document is an advantage to understand the context.

TERMS AND DURATION

- The duration of the consultancy is between May-July 2022.
- Registered in Europe
- Remuneration:
 - 7700 EUR total cost to the company (TCC) to plan, design and deliver the bootcamp including the preparation of all materials and tools to use and any related activities on 28-29 June 2022. .
 - Travel and accommodation to be covered separately within the limit of 1500 total cost.

APPLICATION AND SELECTION PROCESS

Candidates will be evaluated by a selection committee composed of at least 2 members of Impact Hub, based on the qualifying criteria set out.

Please submit your application via email by **17th May 2022**, including a CV/LinkedIn profile and a short summary of experience/personal, professional motivation related to the project explained above. If needed, selection Interviews will be conducted between 17-19th May.

Impact Hub is committed to achieving diversity within its workforce and encourages all qualified applicants, irrespective of gender, nationality, disabilities, sexual orientation, culture, religious and ethnic backgrounds to apply. All applications will be treated in the strictest confidentiality.

For additional information:

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